

RE: COVID-19 Response – Update #36 – March 10, 2021

The Corix Group of Companies (the Company) is providing this thirty-sixth update regarding actions taken by the Company to address the COVID-19 pandemic since our most recent correspondence to you, dated February 17, 2021. Actions undertaken by the Company since our last update include:

- **COVID-19 Safety Policy Adherence** – As several jurisdictions begin to lessen COVID-19 safety requirements and policies, we are continuing with our remote working policies and our existing Physical Distancing schedules for operations staff required to work in the field. We continue to reinforce the importance of strict adherence to all COVID-19 policies instituted by the Company to ensure the health and safety of our employees and our communities.
- **COVID-19 Vaccination Planning** – As COVID-19 vaccine deployment continues to accelerate, the Company's Incident Command Team's Vaccination Subcommittee has established and continues to work with a network of local Vaccination Coordinators. The group is responsible for actively monitoring and communicating local vaccination rollout information with employees in order to provide assistance with the logistics associated with vaccination scheduling in each area. The Company continues to monitor and communicate government vaccination plans to ensure our essential utility workforce has the information needed to make sound decisions regarding vaccination and to support timely vaccination scheduling that accounts for ongoing operational requirements.
- **Essential Employee Identification Letters** – The Company's Incident Command Team has developed letter for all essential Corix employees for vaccination verification purposes. The Company's legal team is working with local leadership to ensure letters meet the requirements in each jurisdiction.

We hope you find these continuing updates by the Company helpful, and we invite you to email us at communications@corix.com with any questions or concerns you may have.