

RE: COVID-19 Response – Update #37 – March 31, 2021

The Corix Group of Companies (the Company) is providing this thirty-seventh update regarding actions taken by the Company to address the COVID-19 pandemic since our most recent correspondence to you, dated March 10, 2021. Actions undertaken by the Company since our last update include:

- ***Continued COVID-19 Data Monitoring*** – The Company continues to monitor and adjust to COVID-19 case trends in each local jurisdiction. Ongoing monitoring of guidance from public health experts helps us ensure that we are taking the appropriate steps to protect the health and safety of our employees and the communities we serve. All decisions and policy updates continue to be driven by data and public health guidance.
- ***COVID-19 Vaccination Education and Support*** – The Company continues to prioritize sharing reliable and science-based vaccination information with employees via our internal digital channels. As COVID-19 vaccine deployment continues to accelerate, the Company’s Incident Command Team’s Vaccination Subcommittee has also established a network of local Vaccination Coordinators. The group is responsible for actively monitoring and communicating local vaccination rollout information with employees and provides assistance with vaccination scheduling logistics in each area. We continue to monitor and communicate state and county/provincial/federal vaccination plans to ensure our essential utility workforce has the information needed to make sound decisions regarding vaccination and to support timely vaccination scheduling that accounts for ongoing operational requirements.
- ***Post-Vaccination Planning*** – The Company’s Incident Command Team is prioritizing preparations for supporting the business as more and more employees become fully vaccinated. A new subcommittee is developing frameworks and will make recommendations for new or revised policies, procedures and guidance that account for expected next phases of returning to more normalized operations as we increase the number of fully vaccinated employees and in advance of an expected corresponding case decrease. The Company’s Incident Command team will continue leading our efforts to protect the health and safety of our employees and the communities we serve as we begin to move to the next stage of the pandemic.

We hope you find these continuing updates by the Company helpful, and we invite you to email us at communications@corix.com with any questions or concerns you may have.