

RE: COVID-19 Response – Update #38 – April 21, 2021

The Corix Group of Companies (the Company) is providing this thirty-eighth update regarding actions taken by the Company to address the COVID-19 pandemic since our most recent correspondence to you, dated March 31, 2021. Actions undertaken by the Company since our last update include:

- **Post-Vaccination Planning** – The Company’s Incident Command Team is prioritizing preparations for supporting the business as more and more employees become fully vaccinated. Our Post-Vaccination Subcommittee has developed a framework for phased re-openings and the return to more normalized operations based on voluntary vaccination disclosure for employees, work group vaccination rates, local COVID-19 case metrics, and other factors. This framework will help ensure local jurisdictions have the support they need to safely transition from pandemic-related protocols when the conditions are right. The Company’s Incident Command team will continue leading our efforts to protect the health and safety of our employees and the communities we serve as we move forward.
- **COVID-19 Vaccination Education and Support** – The Company continues to prioritize sharing reliable and science-based vaccination information with employees via our internal digital channels. As COVID-19 vaccine deployment continues to accelerate, the Company’s Incident Command Team’s Vaccination Subcommittee continues to work with our network of local Vaccination Coordinators to monitor and communicate state and county/provincial/federal vaccination plans. We will continue to prioritize ensuring our essential utility workforce has the information needed to make sound decisions regarding vaccination and to support timely vaccination scheduling that accounts for ongoing operational requirements.
- **COVID-19 Safety Policy Adherence** – As we continue to plan for the next phase of the pandemic, remote working policies for office workers and Physical Distancing Schedules for operations staff required to work in the field remain in place. We continue to reinforce the importance of adherence to all COVID-19 policies instituted by the Company to ensure the health and safety of our employees and our communities.

We hope you find these continuing updates by the Company helpful, and we invite you to email us at communications@corix.com with any questions or concerns you may have.