

RE: COVID-19 Response – Update #39 – May 12, 2021

The Corix Group of Companies (the Company) is providing this thirty-ninth update regarding actions taken by the Company to address the COVID-19 pandemic since our most recent correspondence to you, dated April 21, 2021. Actions undertaken by the Company since our last update include:

- ***Post-Vaccination Planning*** – The Company’s Incident Command Team is prioritizing preparations for supporting the business as more and more employees become fully vaccinated. Our Post-Vaccination Subcommittee has developed a framework for phased re-openings and the return to more normalized operations based on voluntary vaccination disclosure for employees, work group vaccination rates, local COVID-19 case metrics, and other factors. This framework will help ensure local jurisdictions have the support they need to safely transition from pandemic-related protocols when the conditions are right.
- ***Continued COVID-19 Data Monitoring*** – The Company continues to monitor and adjust to COVID-19 case trends in each local jurisdiction. Ongoing monitoring of guidance from public health experts helps us ensure that we are taking the appropriate steps to protect the health and safety of our employees and the communities we serve. As the state of the pandemic evolves, COVID-19 related policies and procedures continue to be evaluated and modified to align with updated data trends and public health guidance.
- ***COVID-19 Vaccination Education and Support*** – The Company continues to prioritize sharing reliable and science-based vaccination information with employees via our internal digital channels. The Company’s Incident Command team has developed an internal communication plan to address vaccination questions and concerns that rise from the organization over the next several months. We will continue to prioritize ensuring our essential utility workforce has the information needed to make sound decisions regarding vaccination and to support timely vaccination scheduling that accounts for ongoing operational requirements.

We hope you find these continuing updates by the Company helpful, and we invite you to email us at communications@corix.com with any questions or concerns you may have.