

RE: COVID-19 Response – Update #24 – August 26, 2020

The Corix Group of Companies (the Company) is providing this this twenty-fourth update regarding actions taken by the Company to address the COVID-19 outbreak since our most recent correspondence to you, dated August 19, 2020. Below you will find several actions the Company has taken since our last update:

- ***Flu Season Planning*** – As we move into Fall and Winter, the Company is preparing for flu season. The Company’s Incident Command Team is working with all local jurisdictions to ensure Essential Operations Continuity Plans are up to date and ensure we are prepared for a potential large-scale absenteeism from the flu or COVID-19 in the workplace. Essential Operations Continuity Plans include (i) securing mutual-aid arrangements, (ii) ensuring sufficient chemical supplies and critical spare parts inventories are on hand, and (iii) identifying appropriately licensed personnel or contractors who are available to mobilize quickly to augment the Company’s workforce.

- ***Health and Safety Guidance*** – As the COVID-19 situation has evolved, the Company has prioritized the health and safety of its employees and the communities it serves in making any decisions or creating new health and safety policies. As a part of this continued process, the Company’s Incident Command Team continues to review and update our guidance and policy documents to ensure our operations employees remain safe while participating in their routine job tasks.

We hope you find these continuing updates by the Company helpful, and we invite you to email us at communications@corix.com with any questions or concerns you may have.